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Associate Senior Lecturer in International Migration and Ethnic Relations (IMER)

Diarienummer: REK 2020/100

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Malmö University is an innovative, urban and international institute of higher education, located in the centre of Malmö. We have around 1,800 employees and 24,000 students. Our research and education are characterised by the role we believe a university should play in an open society — to contribute to sustainability and equality in a scientifically grounded way with external partners and stakeholders. Identifying and addressing the challenges of the future are of highest priority. Our researchers and students work collaboratively to create, share and spread knowledge in order to understand, explain and develop society — both locally and globally.

The Faculty of Culture and Society

The Faculty of Culture and Society is a multidisciplinary faculty that includes the School of Arts and Communication, the Department of Global Political Studies and the Department of Urban Studies. Read more [here](#).

Department of Global Political Studies

The Department of Global Political Studies is a multidisciplinary research and educational environment with Bachelor programs in European Studies, Peace and Conflict Studies, International Migration and Ethnic Relations (IMER), Diversity Studies, International Relations, Human Rights, and Political Science. There are two Masters programs – in IMER and Global Politics – as well as two Ph.D. programs in the same subjects. The Department's educational programs and research focus on global processes of change and their impact on societies and individuals. Our research environment also includes the research institute MIM (Malmö Institute for Studies of Migration, Diversity and Welfare) and the research platforms RUCARR (Russia and the Caucasus Regional Research) and REDEM (Rethinking Democracy).

Malmö Institute for Studies of Migration, Diversity and Welfare (MIM)

MIM was established in 2007 and is an international research centre with a multidisciplinary profile and a strong international presence in the research field of migration. Within the center and its extensive network, researchers develop, explore and exchange knowledge of international migration and ethnic diversity. Currently MIM includes about 40 researches including IMER PhD which are enrolled at the Department of Global Political studies. Read more [here](#).

Content and work responsibilities

The position as associate senior lecturer in IMER is intended to provide early career researchers with an opportunity to develop their independence as researchers and advance their research and teaching competence. The position offers young academics the opportunity to gain experience and qualifications for a permanent appointment as senior lecturer (see below).

This position will, in addition to teaching, mainly involve research within the field of International Migration and Ethnic Relations. The associate senior lecturer will be involved in all aspects of the research process, including project planning, research design, empirical analysis, presentation of findings at conferences, and preparation of manuscripts for submission to leading peer-reviewed journals. Associate senior lecturers will spend up to 50 % of their time on teaching at the Department of Global Political Studies and will also actively participate in the activities of the department such as seminars and workshops, especially at the MIM research institute.

Qualifications

Appointment to Associate Senior Lecturer requires that the applicant has a PhD or acquired corresponding research expertise. Priority should be given to applicants who have completed their degree or acquired the corresponding expertise no more than five years before the last date for application, unless specific reasons such as illness, parental leave or similar conditions justify otherwise.

In order to qualify for this specific position, the applicant must have:

- A PhD in the subject of International Migration and Ethnic Relations or another relevant social science and humanities subject (such as Sociology, Economics, Economic-history, History, Anthropology, Political Science, Geography, Social psychology, etc.) in the field of international migration and ethnic diversity
- Experience of teaching and carrying out research in the field of International Migration and Ethnic Relations(IMER)
- Good ability to teach in English
- Good ability to co-operate with others

The following are meritorious for the position:

- Experience of teaching and carrying out research in a multidisciplinary environment
- Knowledge/expertise of migration from a global macro perspective
- Competence in quantitative method
- Good administrative ability and experience of working organizationally and strategically with educational and research development such as program and course responsibilities, and research coordination

All invoked qualifications and skills must be accompanied with supportive documentation.

Assessment criteria

Candidates for this position will be assessed on their level of skills and proficiency as described in the above qualification requirements and in relation to how the candidate fits the profile for the position regarding research, teaching and other relevant experience. In addition, consideration will be given to how the applicant's experience and skills complement, strengthen and offer the potential to develop research and education at the department.

These are the assessment criteria:

- The quality and focus of the doctoral thesis.
- Documented proficiency of conducting high quality and independent research.
- Presentation of pedagogical outlook and practices with reflections.
- Demonstrated ability to communicate and collaborate with actors in other parts of society in connection to education and research.

Application

You may apply for this position via Malmö University's recruitment system by clicking on the "Apply" button. As an applicant, you are responsible for ensuring that your application is completed in accordance with the advertisement, and that it is provided to the University no later than 2020-05-24.

The application must include:

- Signed curriculum vitae
- Copies of relevant certificates
- A brief account of scientific, educational and other activities relevant to the position to which the application pertains, including a description of how the applicant envisions their future research and teaching.
- PhD thesis
- List of scientific and pedagogic work
- The primary scientific and pedagogic work being cited (maximum three of each)
- References

The educational qualifications may be documented with guidance from [Qualifications portfolio for lecturers/researchers at Malmö University](#). See also [Appointment Rules at Malmö University](#).

Books and any other documents (publications) that cannot be sent electronically should be sent in triplicate in an envelope marked with reference number HR 2020/100 and posted to the HR Department, Malmö University, 205 06 Malmö. If the documents weigh more than 2 kg, they should be sent to the delivery address: HR Department, Malmö University, Matrosгатan 1, 211 18 Malmö, marked with reference number HR 2020/100.

Additional information

This is a full-time temporary career development employment, limited to four years according to the Higher Education Ordinance.

An associate senior lecturer who is employed at a higher education institution pursuant to the Higher Education Ordinance must, on application, be promoted to senior lecturer at the higher education institution, if he or she

1. is eligible for employment as a senior lecturer, and
2. is assessed as suitable for such an appointment in accordance with the assessment criteria that the higher education institution has decided, pursuant to the Higher Education Ordinance, must be applied to an application for promotion to senior lecturer.

Malmö University is a workplace and higher education institution that is characterised by an open and inclusive approach, where gender equality and equal terms add value to our activities. Malmö University applies individual salary setting.

Starting date

Starting at the earliest convenience or by agreement.

Union representatives

SACO-S Rebecka Johansson, rebecka.johansson@mau.se

OFR Martin Reissner, martin.reissner@mau.se

We look forward to receiving your application!