

The Max Planck Institute for the Study of Religious and Ethnic Diversity in Göttingen (Department for Socio-Cultural Diversity) is seeking to appoint

**Research fellows (wissenschaftliche Mitarbeiter\*innen) at the postdoctoral level.**

The envisaged starting date should be between 1 July 2021 and 1 October 2021 (full-time, fixed-term).

**Position a.** The successful applicant will be part of a team conducting the project “Diversity assent in urban Germany” (DivA). The position requires good quantitative skills, and ideally experience in analyzing survey data. It entails work on the DivA project in the form of data analysis and contributing to publications in scientific journals. In addition, the successful candidate will have the opportunity to pursue other themes.

**Position b.** Successful applicants should work on self-proposed projects related to: the public understanding of diversity, modes of diversity assent; the politics of diversity, equality, or anti-discrimination and anti-racism; (self-) representations of difference. In line with the departmental focus, projects should relate to European or African contexts.

**Requirements:**

Applicants should have a degree and a PhD in sociology, political science, anthropology, geography, or with a related interdisciplinary profile. Their research experience and publications should be relevant to the research areas of the department.

Applicants need to have submitted their PhD-thesis by 1 June 2021.

Good spoken and written English is required. The working language of the Institute is English.

Regular presence at the Institute is required. Researchers need to reside within commuter distance of Göttingen.

**Position details:**

Initial contracts will be for a period of three years.

Salary is based on the German collective agreement for civil servants (TVöD), level E 13.

The Max Planck Society is mainly funded by German Federal and State Governments (see [www.mpg.de](http://www.mpg.de)). Max Planck Institutes provide outstanding facilities, academic resources and intellectual environments for the support of independent research. Max Planck Institutes are not tied to universities. There are no teaching obligations for staff, but teaching and other forms of co-operation with universities is possible.

The Max Planck Society wishes to increase the participation of women across the sciences. Applications from women are therefore particularly welcome, as are applications from people of any gender or sexual orientation. Following its commitment to equal opportunities employment policies, the Max Planck Society especially encourages applications from persons with a disability. Persons of any nationality can apply.

Applications should include: a cover letter describing the applicant’s career trajectory and interests, CV including list of publications, a short outline of your research interests relating to themes of position a or b (max. 500 words), and the names and contact details of three potential referees.

Deadline for all applications is **3 May 2021**. We are planning to interview the week of 14 June 2021.

**Applications must be submitted electronically through the following portal:**

[https://lotus1.gwdg.de/mpg/mpgs/mmg\\_scd\\_postdoc\\_2021.nsf/application](https://lotus1.gwdg.de/mpg/mpgs/mmg_scd_postdoc_2021.nsf/application)

For further details about the institute consult the website ([www.mmg.mpg.de](http://www.mmg.mpg.de); for the DivA-project: [www.mmg.mpg.de/605615/diversity-assent-in-urban-germany-diva](http://www.mmg.mpg.de/605615/diversity-assent-in-urban-germany-diva)). If you have specific questions, please contact Prof. Dr. K. Schönwälder ([Bewerbung\\_SCD@mmg.mpg.de](mailto:Bewerbung_SCD@mmg.mpg.de)).