



## CALL FOR NOMINATIONS

### Members of the IMISCOE Committee on Diversity, Equality and Inclusion

IMISCOE is now seeking candidates interested to act as members of the Network's Committee on Diversity, Equality and Inclusion.

In accordance with Article 8 of the Consortium Agreement (CA), a new Committee on Diversity, Equality and Inclusion shall be established in the IMISCOE Network. The Committee shall be appointed by IMISCOE's Executive Board (EB). Its main task shall consist of developing and proposing to the Coordinator, the EB, and the Board of the Directors (BD) policies and practices that will ensure the fulfilment of Article 8 of the Consortium Agreement. The Committee shall advise on how to increase the participation of under-represented groups, especially racialized groups, in all IMISCOE activities, including those related to research and teaching, communications, networking and membership of the Network's governance bodies and committees.

#### About the role

In line with Article 7 of the CA, the standard term of membership for the Committee is of maximum four (4) years, after which the EB can decide, upon request of the Committee chair, to extend a second term of maximum 4 years.

In their role, the members of the new Committee on Diversity, Equality and Inclusion are expected to actively participate in the Committee's meetings and contribute to the discussions regarding the agenda points. Meetings are expected to take place at least once every six weeks. Most meetings will be online, although some may be scheduled in a hybrid format (for instance, when the meeting date coincides with an important IMISCOE event, such as the Annual Conference). In addition, Committee members may also be invited to attend meetings of the EB, BD, other IMISCOE executive committees or to participate in separate meetings with the Coordinator.

During their mandate, members shall be assigned one or several portfolios covering important aspects related to the Committee's role in the IMISCOE Network. The allocation and organisation of such portfolios shall be jointly decided between Committee members, shortly after the composition of this

Committee shall be finalised. The portfolios are expected to cover different areas where the Committee shall strive to increase participation of under-represented groups including, for instance:

- IMISCOE events (the Annual Conference, the Spring Conference, and the Summer School);
- The organisation and activities of IMISCOE Standing Committees;
- IMISCOE publications, including the Springer book series and the CMS journal;
- IMISCOE's activities with and for PhD students, including the PhD Network and the PhD Academy;
- IMISCOE's external affairs, including the Network's membership and external communication strategies;
- IMISCOE Awards, including the Maria Ioannis Baganha Dissertation Award and the Rinus Penninx Best Paper Award
- IMISCOE's governance bodies.

### About the nomination process

Nominations for the membership of the Committee on Diversity, Equality and Inclusion are open to all individuals who are either: a) acting as representatives of IMISCOE Member Institutes in the Board of Directors OR; b) are Individual Members of the Network. Nominations must come from the candidates themselves. Potential candidates are also strongly encouraged to contact the IMISCOE Network Office ahead of the nomination deadline in case they wish any further clarifications regarding the membership and role of the Committee on Diversity, Equality and Inclusion.

**Each nomination should be sent out in a PDF file to [info@imiscoe.org](mailto:info@imiscoe.org) before 23/06/2022. The PDF file (500 words max) should include a short statement summarizing the candidate's motivation for joining this Committee, an expression of interest in a specific Committee portfolio from the ones listed above (only if applicable) and a short bio.** The IMISCOE Network Office shall circulate all candidacies to IMISCOE's Executive Board, which shall appoint the members and chair of the Committee on Diversity, Equality and Inclusion.

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