

We are one of the youngest universities in Germany and think in terms of unlimited possibilities instead of possible limitations. Located in the heart of the Ruhr Metropolis, our 11 faculties develop ideas with a future. We are strong on research and teaching, we embrace diversity, promote academic potential, and we engage in genuine educational equality.

The University of Duisburg-Essen is in search of the brightest minds

We are looking for outstanding young researchers, to whom we offer the best opportunities for their academic and personal development. We provide individual early career support through the Graduate Center (GC Plus), the Tenure Track Programme (TT Plus) and the Human Resources Development Programme (PE Plus). Wherever bright minds connect and collaborate, everyone involved will benefit. That is why we join forces and share qualification and guidance programmes for career development with the Ruhr-University Bochum and the TU Dortmund University as part of the Research Academy Ruhr (RAR).

Within the framework of the “Bund-Länder-Programm zur Förderung des wissenschaftlichen Nachwuchses” – the Tenure Track Programme of the German Federal Government and the Federal States – 21 tenure-track junior professorships will be advertised. Currently, we are in search of eligible candidates for the following tenure-track junior professorship at the Faculty of Humanities:

Junior Professor in "Multilingualism and Social Inclusion" (Salary Class Group W1 LBesO W - with Tenure Track as per W2)

The field of work is situated within the area of application-oriented and interdisciplinary research on language learning and subject-specific learning on condition of multilingualism and migration inland and abroad. The professorship will be theoretically and empirically concerned with the interrelation between language learning and subject learning as well as with the effectivity of language education concepts alongside educational biographies. A focus will be content and language support for newcomers. An international comparison of language education concepts in migratory societies should be carried out through international collaboration.

A further key aspect comprises the conceptual design of digital didactics elements in the area DaZ/DaF. The job holder is supposed to contribute to the department's teaching curriculum, and particularly to the module “German for students with other languages” in the field of “German as a second language” (DaZ) in BA/MA teacher education.

The candidate is expected to have an outstanding dissertation along with further scientific publications within this field. Fluent proficiency in German (C2) is required, as well as a strong interest in interdisciplinary and international research and teaching cooperation. Experience in e-learning/digital didactics is required. Proficiency in at least one heritage language is advantageous. In addition, the candidate is expected to work closely with the “Interdisciplinary Centre for Integration and Migration Research” (InZentIM) and with the central research area “Transformation of Contemporary Societies”.

Publications in the field of expertise in peer-reviewed journals are expected, especially in leading international journals.

Experience in the procurement of competitive third-party funding, involvement in international research and international experience are desirable. Furthermore, leadership experience in research is beneficial.

The University of Duisburg-Essen places great emphasis on excellence in teaching. Candidates must present their teaching concepts, showing their relevance to the research profile of the University of Duisburg-Essen.

Applicants must show aptitude for participation in academic self-administration.

The hiring requirements comply with § 36 of the Higher Education Act of North Rhine-Westphalia (HG).

Teaching requirements currently are four hours of teaching during the first, and five hours of teaching during the second employment stage of the Junior Professorship. Employment is contingent on the presentation of the corresponding requirements for temporary civil service. The duration of employment complies with § 39 Sect. 5 HG.

The University of Duisburg-Essen promotes the diversity of its members (<https://www.uni-due.de/diversity>). It strives to increase the percentage of women in its academic staff and therefore emphatically invites qualified women to apply. In the case of equal qualifications, female candidates will be considered with preference (Equal Opportunities Act). As per § 2 Sect. 3 SGB IX, applications by candidates with a disability or equivalent status are especially welcome.

Applications with the usual documents (CV, list of publications, documentation of academic and professional development, copies of relevant documents and certificates, an exposé of the applicant's research profile with reference to its relevance for the University of Duisburg-Essen, a list of successful external grant applications, a list of courses taught and a teaching philosophy, an enumeration of experience in academic self-administration) should be sent by the 11th of November, 2018 at the latest to the Dean of the Faculty of Humanities:

**Dekan der Fakultät für Geisteswissenschaften
der Universität Duisburg-Essen
Herrn Prof. Dr. Dirk Hartmann
Universitätsstr. 2
45141 Essen
Germany**

Further information on the University of Duisburg-Essen and the Faculty of Humanities can be found under:

<https://www.uni-due.de/daz-daf/>