



DIRECTOR, MIGRATION POLICY INSTITUTE EUROPE (Brussels)

The Migration Policy Institute Europe (MPI Europe), established in Brussels in 2011, is a nonprofit, independent research institute that aims to provide a better understanding of migration in Europe and thus promote effective policymaking. MPI Europe provides authoritative research and practical policy design to governmental and nongovernmental stakeholders who seek more effective management of immigration, immigrant integration, and asylum systems in order to promote successful outcomes for newcomers, families of immigrant background, and receiving communities in Europe.

The new Director will be responsible for providing leadership to MPI Europe at a critical time of growth for the Institute and a pivotal time for migration in Europe and around the globe. He/she will work with a team of recognized experts on migration and integration based in Brussels and coordinate with the staff of its sister organization in Washington, DC (MPI), as needed.

Key requirements for the position include strategic vision and leadership; a deep knowledge of migration issues in Europe and proven expertise in one or more of migration's many policy strands; cooperative management skills; proven fundraising skills; and the ability to write clearly and communicate research results and their policy implications to key audiences.

Background, Mission, and Programs

Founded in 2011 by Demetrios Papademetriou, with Elizabeth Collett as Director, MPI Europe has played a crucial role in providing independent research and original thinking around migration issues in Europe and the European Neighbourhood. The Institute regularly collaborates with its sister organization, MPI, founded in 2001, which conducts comparative research and generates policy ideas for immigration issues around the world. Both institutes are guided by the philosophy that international migration needs active and intelligent management so that migration's benefits accrue to receiving communities and immigrants themselves.

The Position

The Director of MPI will be required to carry out the following responsibilities:

- Work with the Board of Directors to set the overall vision and strategic direction for MPI Europe.
- Work with the senior management team to design a research agenda over the coming years that reinforces and expands MPI Europe's reputation as the go-to institution for innovative, forward-looking analysis on migration-related issues in Europe.
- Establish and maintain productive relationships with MPI Europe's supporters, including a range of philanthropic organizations and governments.

- Coordinate with the Deputy Director who will have primary oversight of day-to-day operations, in order to ensure managerial excellence, the optimal functioning of the team, and to attract and retain highly qualified professionals.
- Together with the Deputy Director, oversee the design, management, execution, and financial health of MPI Europe's projects and initiatives, ensuring rigor and quality in all work products.
- Establish and maintain effective relationships with MPI Europe's partners and collaborators across diverse research and policy communities, with intergovernmental organizations, nongovernmental and migrant-led organizations, business leaders, scholars, journalists, and analysts.
- Together with MPI Europe's analysts, represent the Institute and promote its research and policy ideas in the media and in public and private settings.

Required Skills:

- **Strategic leadership**, including the ability to develop and articulate a vision for MPI Europe's future, design a strategy to implement it, and inspire staff and stakeholders to participate.
- **Expert knowledge on a broad range of migration issues in Europe** and a record of accomplishment in research and/or government service on migration-related issues.
- **Strong communication skills** verbally and in writing to translate research into policy ideas for specialist and non-specialist audiences and to represent MPI Europe with multiple stakeholder audiences.
- **A proven track record of high-quality research and research design** with an emphasis on understanding practical and policy constraints and translating research into action.
- **Strong management skills**, including the ability to oversee and lead diverse staff teams, liaise actively with the MPI Europe's Board and other institutional stakeholders, oversee finances responsibly, and ensure compliance with policies and regulations.
- **Proven fundraising skills** to ensure a diversified, sustainable funding base, and expand this base of support over time.

Strongly Preferred:

- **Professional fluency** in one or more of the main EU languages in addition to exceptional oral and written English.

This position is based in Brussels, Belgium and requires frequent travel. The successful candidate must have permission to work in Europe. Salary and benefits will be highly competitive and commensurate with qualifications and experience. The Director reports to the Chair of the Board of Directors and to the Board as a whole.

To Apply:

Interested candidates should send a cover letter and resume to hr@migrationpolicy.org. Please reference "MPI Europe Director" in the subject line and include a line telling us how you heard about this position.

Applications will be considered until June 30, 2019. Due to the expected large number of applicants, only those being considered for the position will be contacted. Please no phone calls.